



PRESS RELEASE

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The BGS achieves Athena SWAN bronze accreditation

The British Geological Survey's Athena SWAN Bronze institutional status has been renewed in recognition of its continued commitment to advancing gender equality, including representation, progression, and success for all.

The BGS first participated in the Athena SWAN Research Institute pilot scheme in 2013 and was the first NERC Research Institute to hold an Athena SWAN award.

As part of the recent application, the BGS has successfully demonstrated commitment to gender equality, addressing unequal gender representation across scientific, operational and technical functions, tackling the gender pay gap, and removing obstacles faced by staff at major points of career development and progression.

Prof John Ludden, BGS Chief Executive Officer, said: 'I am very pleased to see this result, which reflects the confidence that the Athena SWAN programme places in the BGS. I congratulate BGS staff on achieving this award.'

The BGS is committed to promoting equality and diversity in all of its practices and activities, and progress will continue to be overseen by the Diversity and Equality Group, led by Dr Keely Mills (BGS Global) and Nicky Poulter (Head of HR).

The Athena SWAN Charter was established in 2005 to encourage and recognise commitment to advancing the careers of women in science, technology, engineering, maths and medicine (STEMM).

In May 2015, the Charter was expanded to recognise work in professional and support roles and for trans staff and students. The Charter now recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women.

The current successful Bronze submission can be found [here](#). If you have any questions about Athena SWAN please contact Keely Mills (kmil@bgs.ac.uk) or Nicky Poulter (nkpoul@bgs.ac.uk).

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